

Job Description: Pastor, Mountain View Bible Church, La Verkin, Utah

Reports To

Elders Of Mountain View Bible Church

Position Overview

The Pastor, who serves as an Elder and the primary spiritual leader of Mountain View Bible Church (a congregation of approximately 100 people), is responsible for preaching, teaching, shepherding, vision-casting, and equipping the congregation for ministry. The pastor, along with the other Elders, provides oversight to staff and ministry leaders. The pastor leads in alignment with the church's mission and values, prioritizes family and personal care, and models Christlike leadership in all areas of life. The pastor works 4 days of flexible office hours, plus Sunday, each week.

About This Church

Mountain View Bible Church is a non-denominational Christian church that was planted in 1993 to serve the southwestern Utah communities of the Hurricane Valley. Throughout the past 25 years, southwest Utah has experienced consistent growth, fueled by its warm, dry climate and proximity to countless outdoor recreation opportunities, including Zion National Park. Mountain View commonly welcomes tourists from around the country and world. Although the majority of people are affiliated with the LDS (Mormon) Church (70%), the area has begun to attract more of a diverse religious and non-religious demographic. Most people who attend Mountain View fall within the categories of retirees or families with young children. Our church ministries have included a Kids Care (0-3 yrs.), Kids Church (4-10 yrs.), a Worship Team, an Audio/Video team, a Prayer Team, a Greeting Team, A Hospitality Team, and a Lawn & Grounds Team. Partnering with the local community is an important priority at Mountain View. We open our facilities to a women's AA group, a local homeschool co-op, and Red Cross blood drives and sponsor a neighborhood food pantry, Christmas stockings for local elementary students, and various city events. Challenges that can be expected at Mountain View include a unique religious climate (3% of the area identifies as protestant Christian) that requires relational evangelism and maintaining adequate volunteer staffing, especially in kids' ministry areas, which are crucial to our young families.

Key Responsibilities

1. Preaching & Teaching

- Prepare and deliver biblically sound, Spirit-led sermons weekly.
- Teach God's Word in a way that connects with diverse age groups and backgrounds, encourages faith and critical thinking, avoids political affiliation, and respects and allows room for differences of opinion.
- Oversee ministries to ensure alignment with biblical truth and church doctrine.

2. Vision & Leadership

- Lead the church in discerning and pursuing God's direction for the congregation.
- Empower individuals to use their God-given gifts, talents, and creativity to meet needs and develop new opportunities in the church and community.
- Work with elders, deacons, & ministry leaders to set goals, develop strategies, form budgets and policies, purchase supplies, oversee facilities and set-up, and evaluate ministry effectiveness.
- Encourage and equip volunteers to serve and lead.

3. Shepherding & Pastoral Care

- Provide counseling (or referrals), encouragement, and prayer for individuals and families.
- Officiate weddings, funerals, baptisms, the Lord's Table, and other church ceremonies.
- Visit members in times of crisis, illness, loss, or need.

4. Outreach & Community Engagement

- Encourage and equip the church to engage community needs.
- Build relationships within the community and support existing and future community outreaches.
- Partner with other churches and organizations for kingdom impact.

Qualifications

- A clear testimony of faith in Jesus Christ and a mature, growing relationship with Him.
- Meets biblical qualifications for pastoral leadership (1 Timothy 3:1–7; Titus 1:5–9; 1 Peter 5:1–4).
- Strong teaching and communication skills.
- Ability to lead, develop, and shepherd people.
- Bachelor's degree (preferred) or similar level of training in theology, ministry, or related field.

Core Competencies

- Spiritual maturity and integrity.
- Servant leadership and humility.
- Visionary leadership with strategic thinking.
- Relational warmth and empathy.
- Administrative and organizational skills.
- Ability to work collaboratively with elders, staff, and volunteers.

Compensation

- Starting salary range for this position \$55,000-\$65,000.
- Paid holidays and vacation.

To apply, please submit the attached Pastoral Questionnaire, along with a resume & three references (including one previous employer) to: Mvbc.1993@gmail.com