## **Mountain View Bible Church**

## **Pastoral Ministry Questionnaire**

PLEASE RESPOND TO EACH OF THE FOLLOWING QUESTIONS IN 150 WORDS OR LESS. How did you come to know Jesus Christ (your conversion experience) and how long have you known Him? How do you care for your own spiritual, emotional, and physical well-being, and how have you grown over the past couple of years? What relationships do you rely on the most for support and encouragement? How do you prioritize and organize your schedule for ministry, family, and personal development. What led you to pursue pastoral ministry, and what continues to motivate you? Describe any prior experience you have in church ministry. What formal and/or informal training have you received in theology and/or pastoral ministry? What are three of your strongest spiritual gifts/strength/skills and one of your greatest challenges? How would you describe your leadership style? Describe your preaching style and how you prepare your sermons.

What is your philosophy of pastoral ministry?

What do you believe is the most important role of a pastor?

Describe what you believe to be the purposes of the church.
How would you engage and equip church members for ministry and service?
What is your vision for this church's future and how would you help us achieve it?
Define your core theological beliefs about God and salvation.
What are your spiritual non-negotiables (truths that you believe EVERY CHRISTIAN must embrace)?
What is your personal view on the spiritual gifts of tongues, prophecy, and healing and their relevance in the church today?
What is your personal view on The Rapture and the Second Coming Of Jesus?
What is your personal view on the roles of women in the family and the church?
How would you counsel a couple who wanted to get a divorce?
What is your personal view on homosexuality and same-sex marriage?
Tell us about a time you handled a conflict within a congregation, church staff, or other group of people and a few important Biblical principles to follow when mediating conflicts.